

Fukui City Multicultural Coexistence Plan (Version 3) – Digest –

Chapter 1 Outline

1 Objective The number of technical interns is increasing, and the nationality of foreign residents is becoming more diverse. With the increasing demand for foreign workers due to workforce shortages in Japan, the question of how to push for a multicultural society has become a great concern. Fukui City presents a Multicultural Coexistence Plan (Version 3) to tackle this issue and further promote a multicultural society.

2 Target period Fiscal year 2020 to 2024 (5 years)

Chapter 2 Current situation and problems

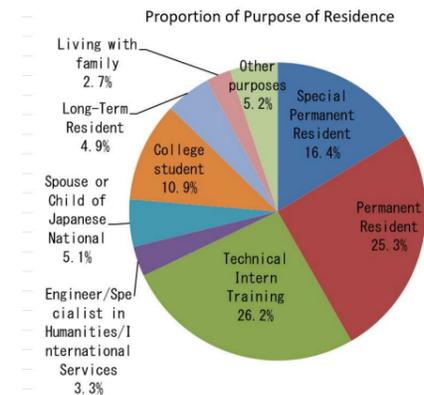
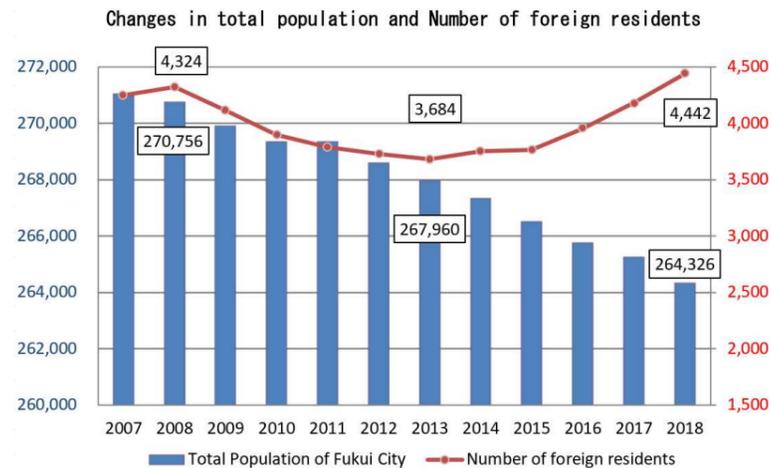
1 Change in the social circumstances in regards to multicultural coexistence

- Population decline and scarcity of workforce
- New residence status classification introduced: “Specified Skilled Worker” (i) and (ii)

2 Current Situation of Fukui City

As of the end of December 2018, the number of registered foreign residents in Fukui City reached 4,442. This is about 1.68% of the total population of Fukui City, and is the highest percentage ever.

In regards to nationality, foreign residents come from 61 different countries/territories. The number of those from Southeast Asian countries such as Vietnam and the Philippines has increased.



In regards to residence status, the number of technical interns and students has increased in recent years. As of the end of 2018, the percentage of technical interns surpassed 26%, the highest of all other demographics. The number of foreigners staying in Fukui City for a certain period of time to train/study has been increasing when compared to the previous revision.

The number of foreign workers in Japan is expected to increase as a result of the introduction of the new residence status classification, the Specified Skilled Worker, in April, 2019.

3 Our past efforts and the problems

- Support people from a variety of countries or territories
- Built a system to support people looking for a residence
- Support public transportation and bicycle promotion
- Improve work environment for increasing foreign workers
- Keep raising foreigners' awareness of information on disasters

- Obtain information on foreigner's communities to support foreign residents' participation in local community
- Raise citizens' awareness of multicultural coexistence
- Utilize information and materials obtained from the government or prefecture

- Provide easy-to-use child-rearing support facilities for foreign residents
- Teach Japanese to children before entering elementary school
- Provide multilingual translation for the information needed at school
- Offer classes to learn manners and rules for living in Japan

Chapter 3 Structure

Basic Principal

Create a community where people of various nationalities support each other hand in hand

Basic Policies

We formulated basic policies while considering the current situation and problems in Fukui City. We will make efforts to create environment, support local society and foster people for promoting an attractive society where multi-culture can coexist.

Create an environment in which foreign residents feel safe

Basic Measures

- ① Circulation and management of multilingual information to foreign residents
- ② Improvement of living environment
- ③ Improvement of workplace environment
- ④ Improvement of medical, health and welfare services
- ⑤ Preparation for natural disasters

Concrete Measures

★ New Measures/Expanded Measures

- ★ Introduce multilingual translation machines
- ★ Improve upon “Easy Japanese” information availability
- ★ Circulation of information to foreign workers through company
- ★ Increase the number of real estate agents that will serve as a social safety net
- ★ Circulation of multilingual information to encourage bicycle usage and inform of rules
- ★ Improve preexisting consultation systems in cooperation with the help of associated organizations
- ★ Provide multilingual information about infectious diseases and mental health consultation
- ★ Provide information concerning natural disasters through mobile applications

Create a society/community where people from different cultural backgrounds can coexist

- ① Mutual understanding for multicultural coexistence
- ② Support for citizens' activities to promote multicultural coexistence
- ③ Promotion of foreign residents' independent living and participation in society
- ④ Improvement of multicultural coexistence promotion system

- Hold Multicultural Festival for citizens
- Provide opportunities for international students to participate in local events/activities
- Support NPO's independent activities
- ★ Support foreign residents forming communities based on characteristics of region
- Support foreign residents learning about Japanese culture, customs, and rules/ regulations
- ★ Offer “Easy Japanese” Lessons
- ★ Share and promote information from the government and prefecture to all city hall staff

Develop human resources who will build our future

- ① Support for the children entering elementary school and their parents
- ② Support for elementary/junior high school students and their parents
- ③ Support for studying Japanese language and society

- ★ Provide multilingual information and improve support systems (consultation, etc.) concerning child-rearing
- ★ Teach Japanese to children (non-native Japanese speaker) before entering elementary school
- ★ Provide multilingual translation for the information needed at school
- ★ Provide multilingual translation for questionnaires, results, and other necessary documents for students' health check-ups
- Offer Japanese lessons to support foreign residents to live independently
- ★ Promote use of public transportation through instruction in collaboration with local corporations